

AGREEMENT FOR LEGAL ASSISTANCE (LEGALESE)

The present Agreement is stipulated by and between X, of the one part, and Y, of the other part, on 18 April 2016.

WHEREAS:

(1) Y was employed by Z as a broker for a period up to and including March 2016.

(2) Some disputes have arisen between Z and various parties in relation to certain transactions carried out by Y and X was engaged by Z to represent it in relation to such disputes.

(3) X intends to engage Y to assist in relation to the aforesaid disputes and litigation arising therefrom and Y is desirous of providing such assistance.

NOW IT IS HEREBY AGREED AS FOLLOWS:

1. Y will make himself available to X and Z to assist them with respect to the aforesaid disputes and litigation. Such assistance shall include, but shall not be limited to, providing opinion and factual information, assisting in the analysis and preparation of any evidence.
2. X will pay to Y all his expenses in providing such assistance. All such expenses must be authorised by X and Y shall provide receipts therefor.
3. X will pay to Y the sum of _____ per hour for his time in assisting in relation to the disputes. Y will invoice X at the end of each month.
4. Y will keep confidential all information and documents provided to him and will take no copies and give no such documents to any other person and will refrain from divulging any information about the litigation to any person other than X or Z, unless obliged to do so by law.
5. The present agreement shall be governed by Italian law.
6. The present agreement shall enter into force when each party hereto exchanges a faxed or original copy of these presents signed on its behalf.

X

Y

LETTER OF EMPLOYMENT (LEGALESE)

ANDERSON AND BROTHERS
12 DEER PARK AVENUE - EH3 7RN EDINBURGH
TELEPHONE 0044 131 473 9287/FAX 0044 131 473 9267
WWW.ANDERSONANDBROS.COM

30 November 2016

Luigi Rastrelli
68 Abbey Road
EH54 8AF Livingston

Dear Mr Rastrelli

As agreed during our meeting, we are hereby confirming to you our intention to begin an employment relationship with you in accordance with the following terms and conditions, provided that you have terminated your current employment and that you have no further commitment to your present employer:

- Position: _____
- Duration: _____
- Level: _____ (as described in the National Collective Employment Agreement)
- Trial Period: _____ days from date of employment
- Hours: _____ hours per week
- Gross annual salary: Euro _____ gross per annum (before mandatory legal tax withholdings and contributions).

Any matters which are not provided for herein shall be governed by the regulations of the National Collective Employment Agreement and other applicable provisions, save for any derogation therefrom.

If you agree with the abovementioned terms, please sign and return a copy hereof to us as an acceptance, so that it may be signed and executed, once you have terminated your present employment.

Acceptance and receipt

LETTER OF APPEAL AGAINST DISMISSAL (LEGALESE)

STUDIO LEGALE IEZZI E ASSOCIATI
VIA MONTENERO, 37 - 20149 MILANO
TELEFONO 0039 02 18 83 05 28/FAX 0039 02 18 83 05 26
WWW.IEZZIASSOCIATI.IT

29 January 2016

Paul Anderson
Anderson and Brothers
12 Deer Park Avenue
EH3 7RN Edinburgh

Dear Mr Anderson

APPEAL AGAINST DISMISSAL

The present letter is written on behalf of Mr. Luigi Rastrelli in order to appeal against his dismissal notified by your company in a letter dated 11 January 2016.

As shown by the unfounded reasons contained in the abovementioned letter, Mr. Rastrelli's dismissal is unjustified and it is therefore his intention to proceed against you in order to obtain payment of the supplementary dismissal indemnity due to him, as well as compensation for the other damages caused by his having been downgraded from the position of Product Manager in July 2015.

My client asked me to verify with your company if there are grounds for resolving the dispute in a friendly manner and I await your reply to such proposal within 7 days of receipt hereof, it being understood that, if the aforesaid period of time elapses without any reply from you, my client may proceed against you for the protection of his rights and interests.

Yours sincerely

Fabrizio Iezzi, Partner
