

AGREEMENT FOR LEGAL ASSISTANCE (PLAIN ENGLISH)

This agreement is entered into by X and Y on 18 April 2016.

(1) Z employed Y as a broker until March 2016.

(2) Some disputes have arisen between Z and various parties about certain transactions carried out by Y and Z engaged X to represent it about these disputes.

(3) X intends to engage Y to assist with the disputes and litigation arising from them and Y wishes to assist X.

THE PARTIES AGREE AS FOLLOWS:

1. Y will make himself available to X and Z to assist them with the disputes and litigation. The assistance will include providing opinion and factual information, assisting in analysing and preparing any evidence.
2. X will pay to Y all his expenses in providing the assistance. X must approve all expenses and Y shall provide receipts for them.
3. X will pay to Y _____ an hour for his time in assisting with the disputes. Y will invoice X at the end of each month.
4. Y will keep confidential all information and documents provided to him and will take no copies and give none of these documents to any other person. Y will also refrain from disclosing any information about the litigation to any person other than X or Z unless the law obliges him to do so.
5. This agreement will be governed by Italian law.
6. This agreement will enter into force when each party exchanges a faxed or original copy of it signed on its behalf.

X

Y

LETTER OF EMPLOYMENT (PLAIN ENGLISH)

ANDERSON AND BROTHERS
12 DEER PARK AVENUE - EH3 7RN EDINBURGH
TELEPHONE 0044 131 473 9287/FAX 0044 131 473 9267
WWW.ANDERSONANDBROS.COM

30 November 2016

Luigi Rastrelli
68 Abbey Road
EH54 8AF
Livingston

Dear Mr Rastrelli

As agreed during our meeting, we are confirming to you that we intend to employ you under the following conditions, provided that you have terminated your current employment and have no further commitment to your present employer.

- Position: _____
- Duration: _____
- Level: _____ (as described in the National Collective Employment Agreement)
- Trial Period: _____ days from date of employment
- Hours: _____ hours a week
- Gross annual salary: Euro _____ gross a year (before compulsory legal tax withholdings and contributions).

Any matters that we do not provide for in this letter will be governed by the National Collective Employment Agreement and other applicable provisions, except for any derogation from them.

If you agree with these terms, please sign and return a copy of this letter to us as an acceptance. We will sign it once you have terminated your present employment.

Acceptance and receipt

Yours sincerely,
Fabrizio Iezzi, Partner

**LETTER OF APPEAL AGAINST DISMISSAL
(PLAIN ENGLISH)**

STUDIO LEGALE IEZZI E ASSOCIATI

VIA MONTENERO, 37 - 20149 MILANO

TELEFONO 0039 02 18 83 05 28/FAX 0039 02 18 83 05 26

WWW.IEZZIASSOCIATI.IT

29 January 2016

Paul Anderson
Anderson and Brothers
12 Deer Park Avenue
EH3 7RN Edinburgh

Dear Mr Anderson

APPEAL AGAINST DISMISSAL

I am writing to you on behalf of Mr. Luigi Rastrelli to appeal against his dismissal reported to him by your company in a letter dated 11 January 2016.

The unfounded reasons contained in this letter of dismissal show that Mr. Rastrelli's removal is unjustified. Therefore, he intends to proceed against you to collect the extra dismissal indemnity due to him.

Mr. Rastrelli was also downgraded from Product Manager in July 2015, which caused him to suffer other damages for which he should be compensated.

My client asked me to check if you wish to solve the dispute in a friendly manner. I wait for your reply to this proposal within 7 days of receipt of this letter.

If you do not reply within this deadline, my client can proceed against you to protect his right and interests.

Yours sincerely

Fabrizio Iezzi, Partner
