

# Charlie and Jane



It's 1936. **Charlie** is a factory worker employed on an assembly line. He has no education and needs to feed his family.



It's 2019. **Jane** is an employee at a software company. She has a degree and like to build products that solve problems.



What does **Charlie** need to do his work?



What does **Jane** need to do her work?

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Think about Taylor and Fayol management theories, type of work, education level, source of motivation,...

## Charlie

- Instructions for the tasks
- Basic hard-coded instructions
- Someone that tells him what to do
- Performance, time control
- Quality control

## Jane

- Basic training
- Problem to solve
- Knowledge to take care of all the aspects of her work
- Distributed responsibility
- Teamwork