

#### **Prof. Ing. Raffaele Campanella**

E-mail: raffaele.campanella@yahoo.it 335 211609

### **INDUSTRIAL PLANTS II**

Chapter one ó part 1.3 Lean manufacturing KAIZEN

DOUBLE DEGREE MASTER IN **ÖPRODUCTION ENGINEERING AND MANAGEMENTÖ** 

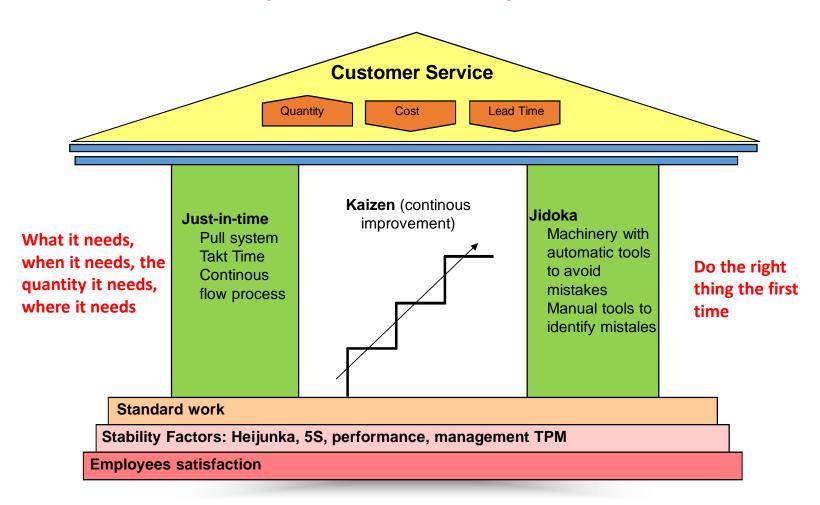
CAMPUS OF PORDENONE UNIVERSITY OF TRIESTE



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						ISTOGRAMS	
						CONTROL	
						CHARTS	
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					ONE POIN	IT LESSON	
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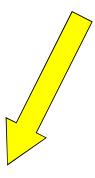


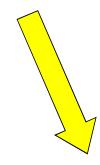
### **Í Toyota Production SystemÎ**





## **KAIZEN**

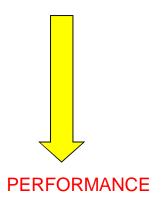




Kai = CHANGE



**Zen = IMPROVEMENT** 





### **NEW APPROACH**



### TOTAL QUALITY MANAGEMENT

Do the right thing the first time, all and always



### **TOTAL QUALITY MANAGEMENT**

**CUSTOMER** 

**CONSOLIDATED CUSTOMER** 

SATISFIED CUSTOMER

PROFIT IS THE PREMIUM

HIGH QUALITY

**CONTINOUS IMPROVEMENT** 

PROCESS QUALITY

PROCESS IMPROVEMENT

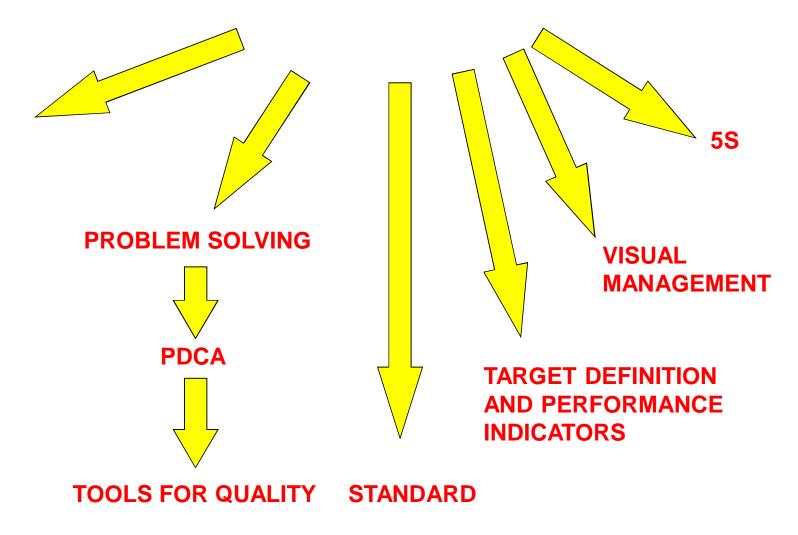
**FULL INVOLVEMENT** 

TRAINING AND LEARNING



### **CONTINUOUS IMPROVEMENT**

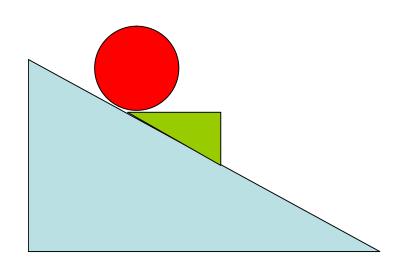






### **STANDARD**

The standard is a formal and visible way to do things in an organized ambient that defines an operation done by an operator or a machine to get the best quality, quantity, safety and cost to the given conditions.





### **SOME EXAMPLES IN OUR DAILY LIFE**











### **SOME BENEFITS DUE TO STANDARDIZATION**

#### **FOR THE COMPANY**

- It makes operations repeatable, more effective and faster
- Maintains the quality level at the expected level
- It allows to control the compliance of the procedures
- It allows to balance the workload among operators
- Create the base for continuous improvement
- A Å Å Å .

#### FOR THE EMPLOYEES

- makes operations repeatable, more effective and faster
- It reduces stress
- It provide rhythm to the work
- It Reduces wasted time to look for parts or tools
- It makes the operator's work more interesting as it has higher added value
- It gives the operator more control over the process, so as to be able to propose and develop improvements to the standard
- · Å Å Å Å ..



### **EXAMPLES OF OPERATIVE STANDARDS**

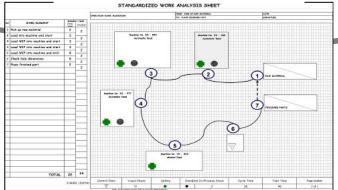
#### Time measure table

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No.	Job Element	Measuring Point	1	2	а	4	5	6	7	e	,	10	11	12	13	14	15	Lowest Repeatab Time
1	Fick-up can material	Feet at new material Bin	2	2	1	-2	9	4	2	- 5	2	2	3	5	3	9	3	2
	Walk to Machine VX - 402	Turns towards VX - 402	5	2	2	4	7	15	5	15	22	6	4	4	4	4	2	2
2	Load part into machine/start	Hand touches WIP part	4	4	4	4	4	6	3	3	3	5	5	4	4	4	4	3
	Walk to Machine ZX - 590	Start Buttons released	2	,	3	9			3	,	3	5	2	2:	*	۰	. 2	2
9	Load part into mashine/start	Step of machine	4	25	2	3	3		7	15	4	4	3	4	3		15	3
	Walk to Machine 5X - 977  Load part into machine/start	Machine door closed	3	4	3	-4	4	-4	2	2	5	3	5	2	3	-4	2	2
4		Feet touch safety met	4	5	5	25	5	- 15	5	3	3	4	4	4	5	15	3	3
	Wells to Markine 5X - 977	Sound of machine start	а	2	5	\$	3		3	2	5	5	3	4	5	8	5	2
5	Load part into machine/drill	Set part down on machine	3	5	5	5	4	4	4	5	5		4	4	4	4	5	4
	Walk to Machine SX - 977	torill disengaged	,	3	3	2	4	9	*	3	3	3	4	22	3	.,	3	2
	Check Hole Dimensions	Sound of part set on table	4	6	4	7	7	6	8	8	6	5	5	5	5	6	•	5
	Walk to Machine 5X - 977	Turns to Finished parts	3	22	2	2	2	2	3	2	2	2	2	22	4	9	2	2
7	Place finished part	Stops at parts certainer	3	2	2	22	2	R	2	2	2	5	2	£	2	2	3	2
	Walk to row meterial bin	Turns to Raw Material	3	9	5	9	3	9	2	2	3	9	3	8	2	2	5	2
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### "Combination table"

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#### "Standard work chart"



#### **Capacity per worker**

ſ	Manage	r Fr	ank						Part	No.		123####.		Product Type	×	Section	135
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							WORK INS	TRUCTION FORM											
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NO.		OPERAT	ION SE	QUEN	CE			KEY POINTS			ILLU	STRATION	ıs						
1	Pick up	raw material					-Pick up narrow end of pa -Hold firmly in top left com	t with right hand first er with left hand, using this for orientati	on	(2)									
2	Load int	to machine and st	art cham	fering m	achine		-Place narrow end of part	Albo left hard to effor port into meditine guides (see illustration 2)  -Plice nerrow end oper tritol let sid on demokratie first -Start mackine by htting futtors on either side of mackine first -Start mackine by htting futtors on either side of mackine ismutaseously with both hards											
3	Load W	IP into machine a	nd start b	raze ma	chine		any gaps between part and -Lock holding fixtures in pl opposite side of part	of part with brazing machine jigs, shou		3									
4	Load W	IP into machine a	nd start c	utting m	achine		color if cooled off -Place part braze side do opening -Do not force into fodure, o	Place part braze side down into cutting fixture, brazed bracket will fit into											
5	Load W	IP into machine a	nd Drill p	art			-Set braze side up agains -Start drill by placing right left hand on press bar	n drill bit (must have gloves on) t drill guides with right hand hand on rubber handle with engage sw I in smooth continuous movement dow											
©		note dimensions					Self trace dust down in dresh their:  Allow with gather in each corner of part  Adjourned part of part  Adjourned part  Ad												
7	Place p	art in finished par						to front in container se care to set lightly into container			1								
Date	Rev	RECORD C			Sup.	T.L.		TY CONSIDERATIONS		Date	Shift	SNATURES		or Initials					
4/2/99		Initial issue	escriptio		aup.	1.6.	- Others may not be aware that - Safety devices cannot be bi-	t machines are running without operators acced for any reason		Date	onint	aupervis	or Operato	zi iiii Oals					

"Work instructions"



# EXAMPLES IN DIFFERENT AREAS OF THE COMPANY

Production process

Work place organization(5S)

Work times

Procedures and operative sequences

**Materials flow** 

Materials movements

Material quantity per movement

Movement decisions

Stock area, warehouses and buffer

Information flow

**Production Planning** 

Production instruction (kanban)

**Production Performances indicators** 

Other Processes Customers' orders management Suppliers management Invoices and payments management

**Employees Management** 



#### **KEY MESSAGES**

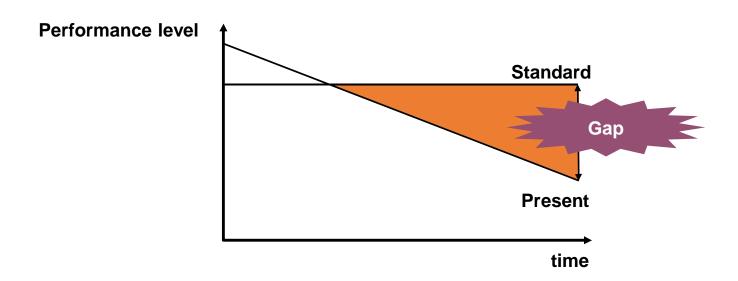
- Contrary to how they are usually perceived, creating standards is "natural"
- Operating standards are visual and formalized instructions that define and organize the work in each workplace (including e.g. cycle time)
- They are necessary for achieving optimal quality, safety, quantity and cost
- They are defined with the operators, applied by everyone and are periodically reviewed and improved



### **PROBLEM SOLVING**

### 1) TO IDENTIFY THE PROBLEM ANDÅ

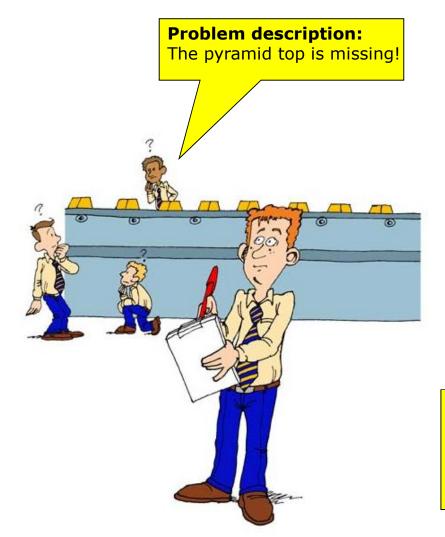
A problem can be defined as the gap between the standard and the present situation



Å ADOPT TEMPORARY COUNTERMEASURES, INCLUDED THE PROCESS STOP



#### 2) ACCURATE DESCRIPTION AND COMPREHENSION OF THE PROBLEM



The answer is "GO AND SEE"!

This is a scientific approach with common sense to Problem Solving.

In other words «we have to undestand what is really happening (**GENJITSU**) going into the production process (**GENBA**) and checking phisically the product (**GENBUTSU**)»

"I need only two tools – my eyes and my legs – By them I get information necessary to see, understand, judge, consider and decide."



### 2) ACCURATE DESCRIPTION AND COMPREHENSION OF THE PROBLEM

Questions to define accurately the problem....

The standard: what did we expect

to happen?

The gap: What really happened?

The time period: How long is it

happening?

What is the target?

•••••

5W + 2H:

**WHEN** 

WHY

**WHO** 

WHAT

**WHERE** 

HOW

**HOW MUCH** 



# 3) RESEARCH, ALONG THE COMPLETE PROCESS, OF THE PLACE WHERE THE PROBLEM IS

Identify the place where the problem starts, not the place where you see the effect:

identify the origin point of the problem (in the factory, along the process, or somewherelse)

identify the origin point of the problem, going backwards

go to the GEMBA, do not work at your desk



"5 WHYS" is the simplest tool to be used in Problem Solving immediately together with a session of brainstorming, utilising topics based on facts.

This tool has to be used supported by the 7 Quality tools:

- 1. Cause/Effects Diagram Ishikawa -
- 2. data collection sheets
- 3. Pareto Diagram
- 4. Istograms
- 5. Control Charts
- 6. Data Stratification
- 7. Correlation Diagrams

5 WHY

5W + 2H:

WHEN WHY

WHO

**WHAT** 

**WHERE** 

HOW

**HOW MUCH** 



Problem: Customer is angry because his dishwasher stopped after only few days from its installation

1° Why did the DW stopped after few days from its installation?

Answer: because the differential switch opened the circuit.

2° Why did the differential switch open?

Answer: because drops of water have fallen on an electrical contact.

3° Why have drops of water fallen an electrical contact?

Answer: because the gasket of the heating element placed in the water boiler tank above the electrical contact had a sealing problem..

4° why does the heating element gasket have a sealing problem?

Answer: because the hole where the heating element is inserted in the boiler tank is deformed.

5° why is the hole where the heating element is inserted in the tank deformed?

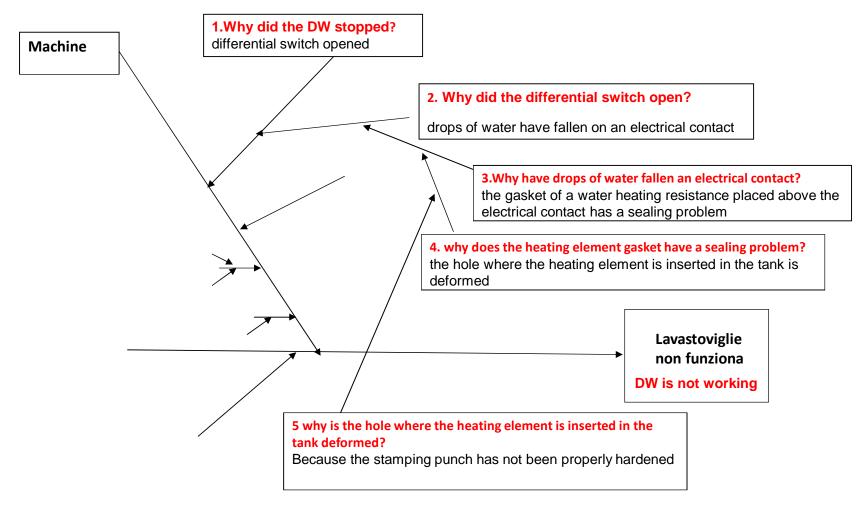
Answer: Because the stamping punch has not been properly hardened.

The ultimate cause was therefore the incorrect hardening of the punch, which along the time has worn out. The solution is to write the instructions to perform the quenching correctly and to run the process FMEA which, was not done correctly during the dishwasher design development.

Note that the example now illustrated is the same as shown in the sheet relating to the Ishikawa diagram.

# PLEASE, BUILD THE ISHIKAWAES DIAGRAM



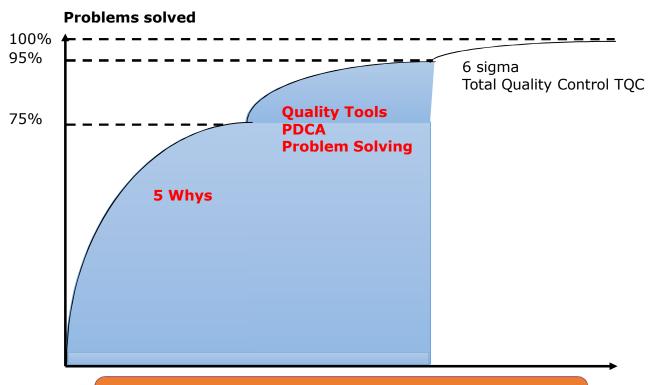


Ishikawa's Diagram



#### **TOOLSEEFFICACY**

Used daily



Some problems required bigger efforts to be solved – Lean companies use the simplest tools at the beginning and later the most complex

FONTE: McKinsey



### 5) IDENTIFY THE SOLUTION AND DO AN ACTION PLAN



Be careful not to assume as definite a solution that is only temporary (a sort of plaster)!

### **ACTIONS:**

- **Immediate action to contain the problem**
- Long term Action



#### 6) CONTROL AND FOLLOW-UP

Fix an agenda to verify the problem solution and possible revisions

Order the main stages toward the solution
Progress assessment with stakeholders to review and / or
gain consensus
Communicate and update employees

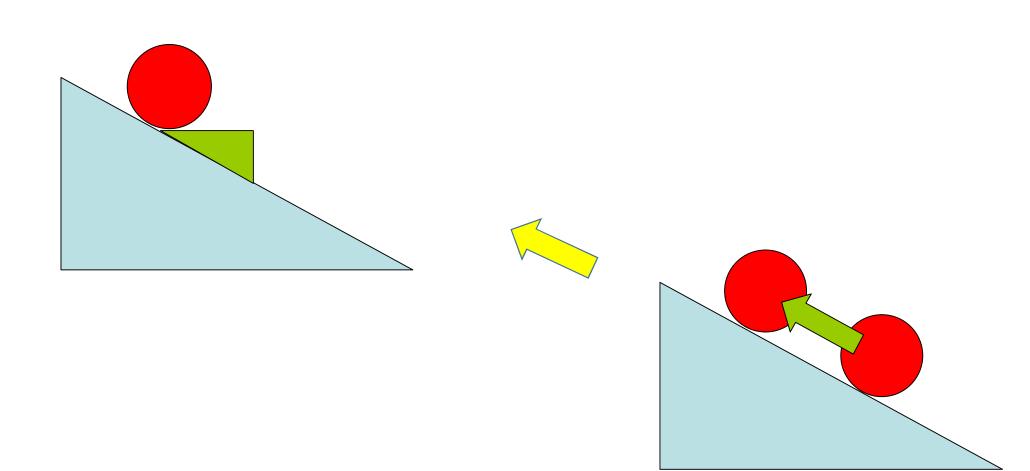


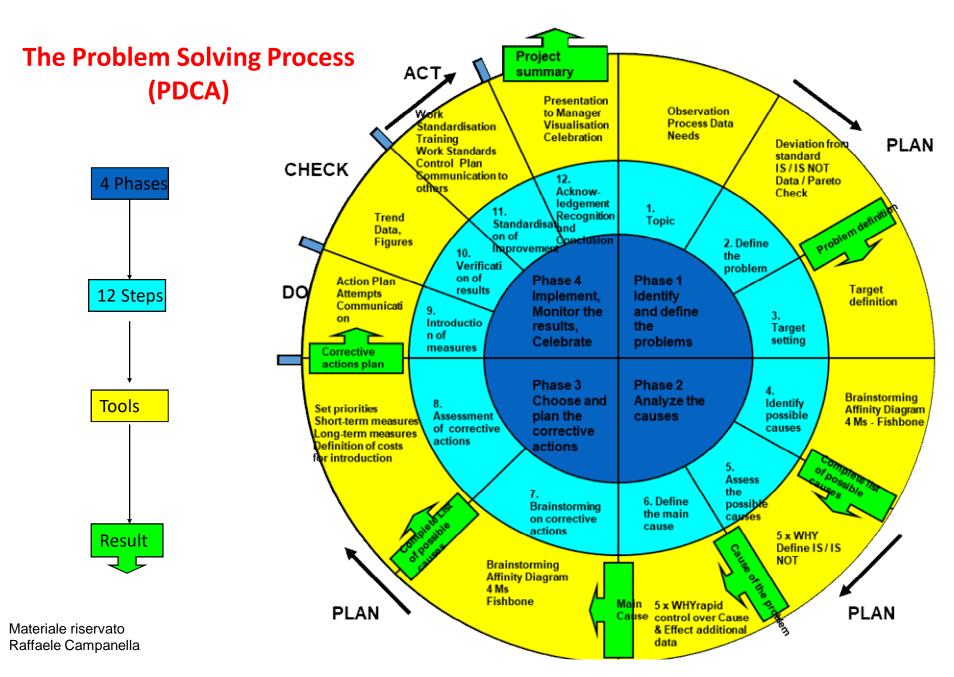
#### 7) STANDARDIZATION AND SUSTAINABILITY

- CREATE THE NEW STANDARD TO IDENTIFY THE NEW PERFORMANCE
- **"UPDATE THE RELATED PROCESS DOCUMENTS, WHERE THE NEW STANDARD IS REPORTED**
- **MONITOR THE SUSTAINABILITY OF THE NEW STANDARD BY:** 
  - Data provided daily by the workers
  - Daily verification done by team leaders
  - Periodic audits



### 7) STANDARDIZATION AND SUSTAINABILITY



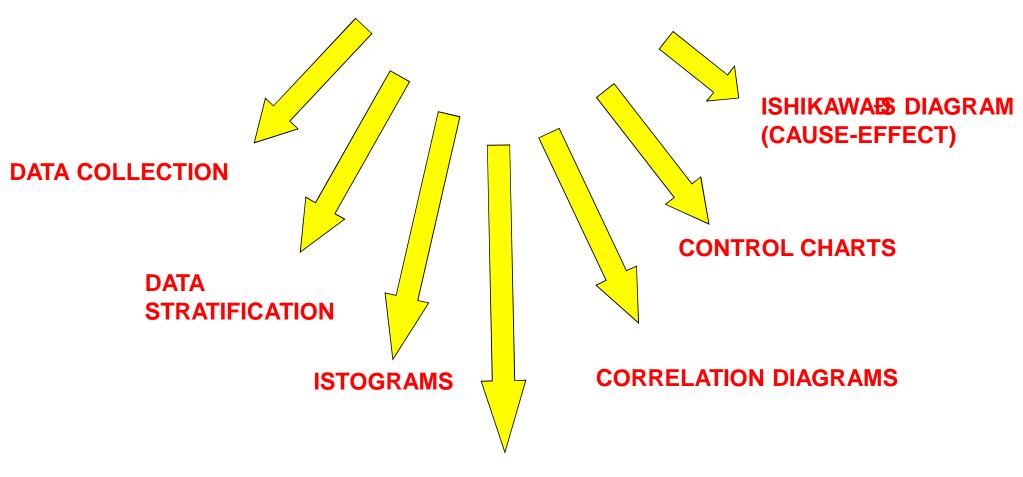






### **TECHNIQUES FOR THE PROBLEMS SOLUTION**

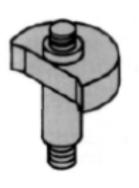
THE SEVEN TOOLS



PARETOES DIAGRAM

### **POKAYOKE**







# AVOID POSSIBLE MISTAKES



### **POKAYOKE**





WARNING ABOUT A POSSIBLE MISTAKES

1. .....

2. .....

3. .....

4. .....



### **A3**

### THIS IS THE ESSENCE OF THE LEAN THINKING: INSTEAD OF A LONG REPORT, A SYNTHETIC, CONDENSED REPORT IN A 3 SIZE

#### **BASE PRINCIPLES:**

- **FOCUS ON THE FEW IMPORTANT THINGS**
- **" LEAN THINKING DISCIPLINE (SINTHESYS)**
- **" EFFECTIVE COMMUNICATION**
- **TOOL FOR TEACHING AND CONTINOUS LEARNING**



### **A3**

#### **EXAMPLE**

#### **PROBLEM DEFINITION:**

- What is actually the problem?
- What are the pertinent datas?
- What is the problem extension?
- Why is a problem for the company?

#### **TARGETS:**

Measurable description of what has to be changed, KPI, Time

#### **CAUSE ANALYSIS:**

- " Problem
- **Root Analysis**
- " 5 Whys
- " Ishikawa's Diagram

#### **ACTIONS:**

- Temporary actions
- " Long term actions

#### **IMPLEMENTATION:**

- " WHAT: actions
- WHERE: places
- **WHO: responsibles**
- WHEN: Timing

#### **FOLLOW-UP:**

- " State of the art
- Not yet solved problems
- **Results report**



### **ONE POINT LESSON**

### **EXAMPLE**

#### WHAT WERE THE TARGETS?:

What did we want to get? Where did we want to be? What performance did we want to have?

10%

#### WHAT DID IT HAPPEN ACTUALLY?:

What targets did we achieve actually? What has been actually done?

**15%** 

#### WHY DID IT HAPPEN?:

- Why did we not reached the targets?
- What were the causes?
- Why do we have a gap between the target and the present situation?

WHAT WILL WE DO NEXT TIME?:

50%

List the lessons learned

25%



### **AFFINITY DIAGRAMS**

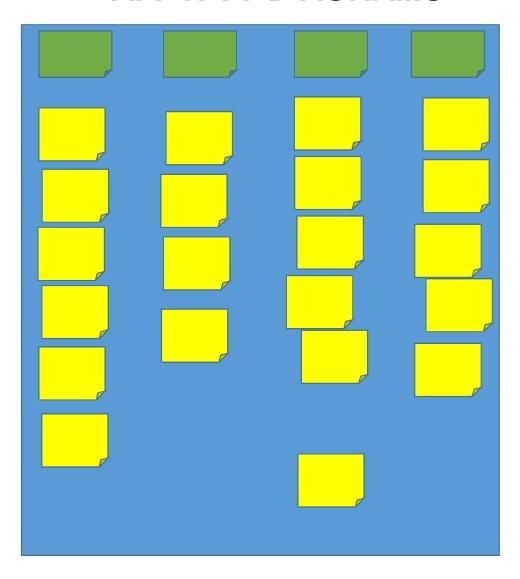
#### "TOOL TO ORGANIZE INFORMATION AND REACH CONSENSUS

#### " STEPS:

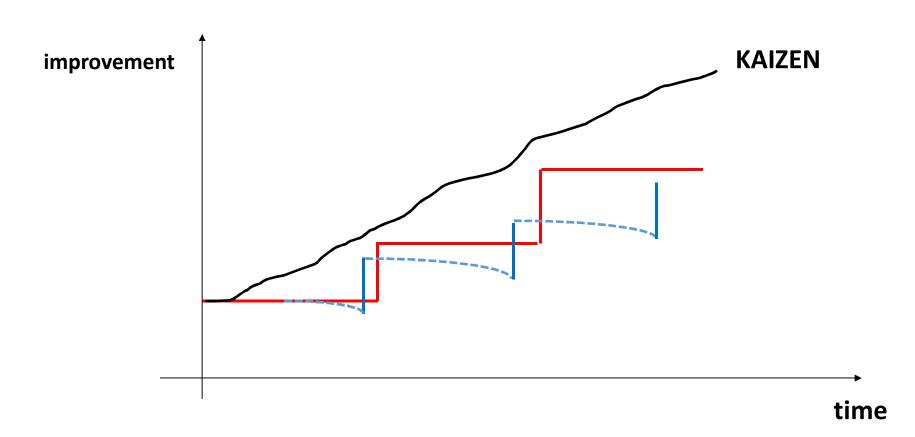
- . CHOOSE THE PARTECIPANTS
- . PREPARE (POST-IT, FLIP CHART, PENSÅ .)
- . SET UP THE TOPICS
- . ASK THE PARTECIPANTS TO BRAINSTORM ON THE TOPICS, REPORTING THE IDEAS ON THE POST-IT
- . PUT THE POST-IT RANDOM ON THE BOARD
- . CLEAN UP AND COLLECT THE POST-IT BY AFFINITY
- . PRIORITIZE



## **AFFINITY DIAGRAMS**

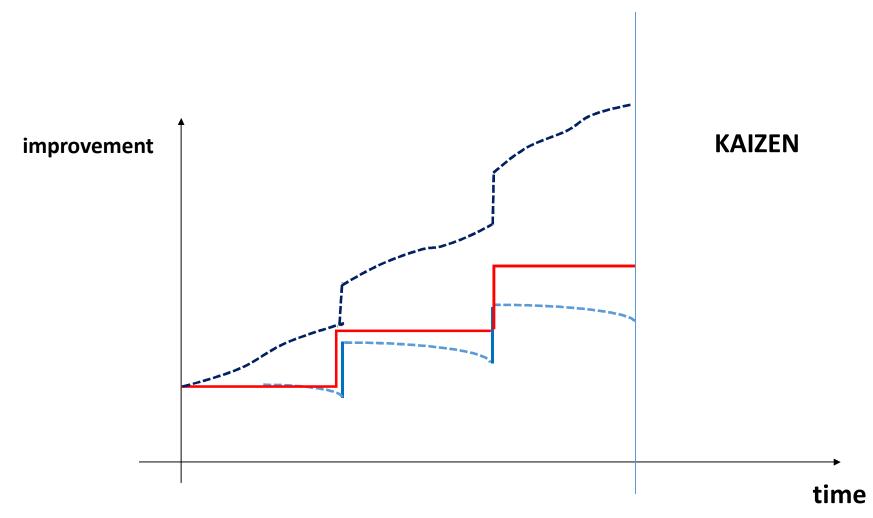


# **KAIKAKU**



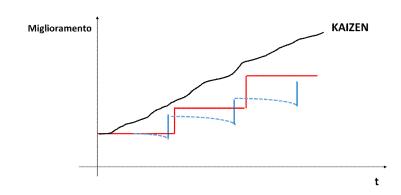


# **KAIKAKU**





### KAIKAKU



#### **KAIKAKU:**

- Concept: innovation, revolution
- Long time planning
- High investment
- Low involvement of the employees
- Big steps (IRREVERSIBLE)
- Unflexible Process (if you do not hit the target, you can not get the objectives)

#### **KAIZEN:**

- Concept: evolution
- Short term planning
- low level o zero investment
- High level cooperation with the employees
- Small step (POSSIBLE CHANGES)
- Continuous improvement by achieving objectives

45.50								
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DITRI	I STUDI IESTE						STRATIFICATION	
							CORRELATION	
						7 TOOLS	PARETO'S DIAGRAM	
							ISTOGRAMS	
							CONTROL CHARTS	
							ISHIKAWA DIAGRAM	
							ONE POINT LESSON	
						A3	5 WHYS	
	TECHNIQUES AND TOOLS							
						KEY	PERFORMANCE INDICATORS	
							5 S	
					YAMAZUMI		ANDON	FLASH MEETINGS
					TAKT TIME		VISUAL MANAGEMENT	GROUP WORK
				ERGONOMY	KANBAN		STANDARDIZATION	EMPOWERMENT
				TPM	KAIKAKU		PDCA	INVOLVEMENT
				SMED	JIT		POKAYOKE	AGREEMENT
				OEE	HEIJUNKA		KAIZEN	INFORMATION
		WASTES	LABOUR TIMES STUDY	ONE PIECE FLOW	FROM PUSH TO PULL		SIX SIGMA	COMMUNICATION
		HOSHIN KANRI	CURRENT VMS	FUTURE VSM	PULL		JIDOKA	MOTIVATION RESEARCH
	PRINCIPLES	DEFINE THE VALUE	IDENTIFY THE VALUE FLOW	SET UP FLOW ACTIVITIES	MANUFACTURE PULLING THE PRODUCTION		RESEARCH PERFECTION	ATTENTION TO PEOPLE

CUSTOMER

QUALITY

**EMPLOYEES** 



### **LESSON LEARNT**

"PROBLEM SOLVING IS THE BASE FOR KAIZEN

THE TOOLS HELP THE WORKING GROUP TO RAZIONALIZE AND SPEED UP THE JOB

" KAIKAKU IS NECESSARY WHEN THERE IS A CHANGE OF TECHNOLOGY



### **SUMMARY**

"MANY COMPANIES START THE LEAN ADVENTURE, BUT FEW IMPLEMENT IT CORRECTLY

"KAIZEN

"PROBLEM SOLVING

**"IMPORTANCE OF THE TOOLS** 

"PDCA

"STANDARD