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Retail Management: A Strategic Approach

Thirteenth Edition, Global Edition



Retail Management

A Strategic Approach THIRTEENTH EDITION Barry Berman • Joel R. Evans • Patrali Chatterjee



Chapter 3

Strategic Planning In Retailing



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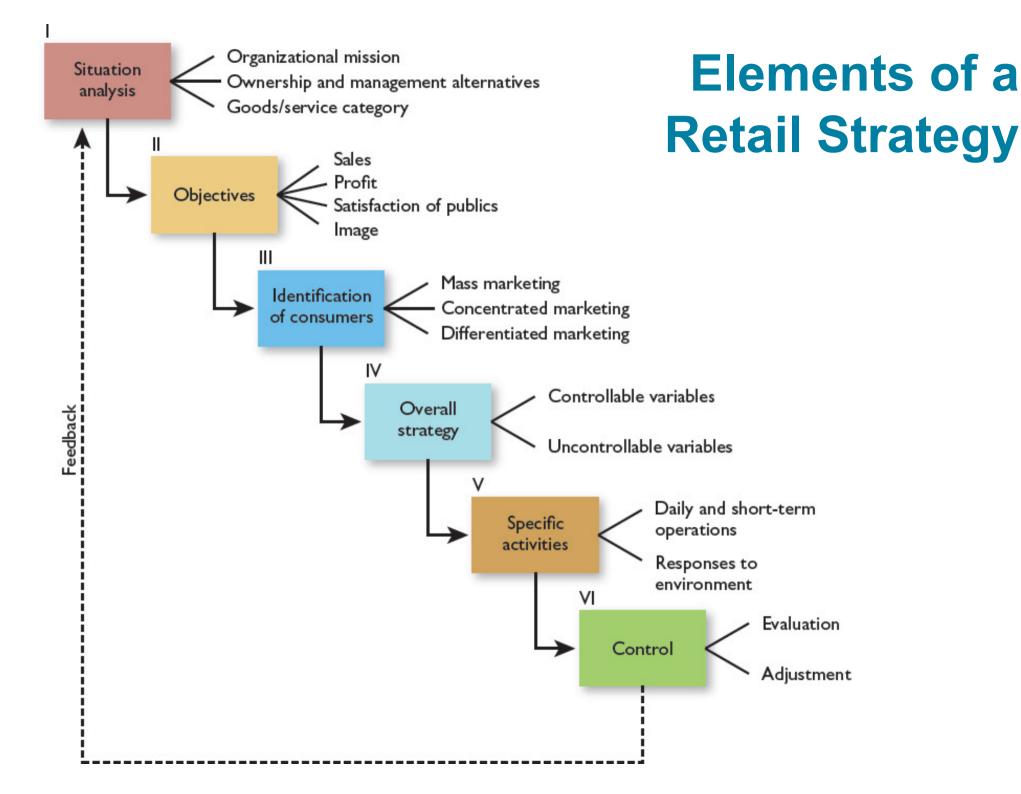
Retail Strategy

- The overall plan or framework of action that guides a retailer
 - One year in duration
 - Outlines mission, goals, consumer market, overall and specific activities, and control mechanisms

Why is it important?

Benefits of Strategic Retail Planning

- Provides thorough analysis of the requirements for doing business for different types of retailers
- Outlines retailer goals
- Allows retailer to determine how to differentiate itself from competitors
- Allows retailer to develop an offering that appeals to a group of customers
- Offers an analysis of the legal, economic, and competitive environment
- Provides for the coordination of firm's total efforts
- Encourages anticipation and avoidance of crises



I - Situation analysis

An in depth look on the **firm's** currents status including its **mission**, its **ownership and management options** and **goods/services categories** to be sold.

It allows the firm to understand where it is and in which direction it is heading to.

- It is the initial plot on which the strategy will be built on.
- It defines the general (sometimes even philosophical) target of the company, the foundations of the retail strategy.

I - Situation analysis

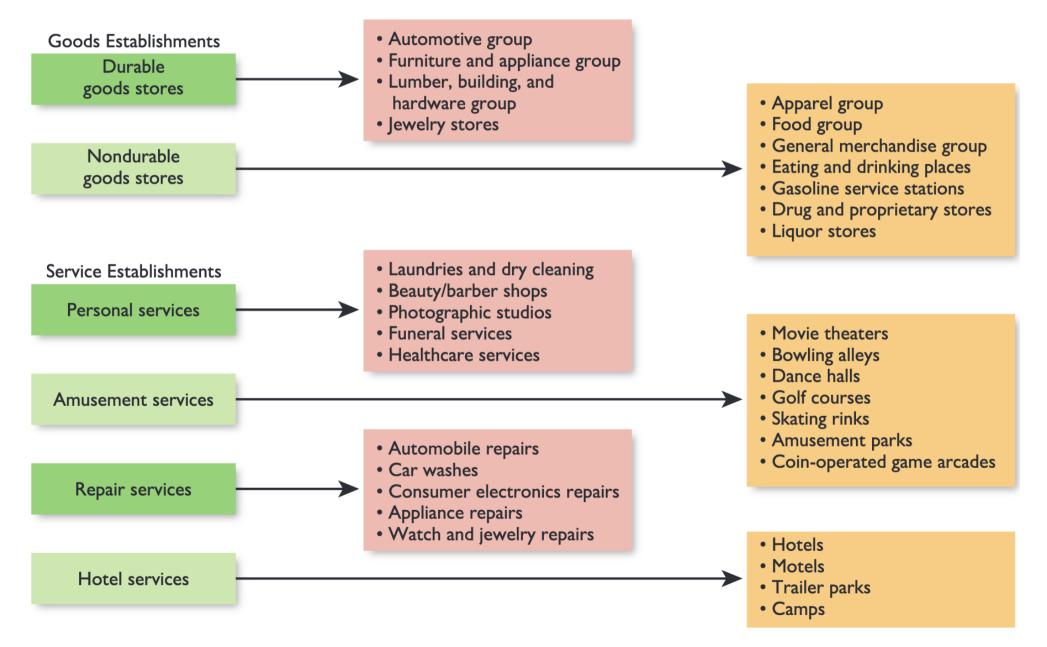
Organizational Mission:

Retailer's **commitment to a type of business** and to a distinctive role in the marketplace.

Ownership and Management Alternatives:

- Sole proprietorship is an unincorporated retail firm owned by one person
- A **partnership** is an unincorporated retail firm owned by two or more persons, each with a financial interest
- A **corporation** is a retail firm that is formally incorporated under state law; it is a legal entity apart from its officers

Situation analysis: Retail Goods and Service Establishments



II - Objectives

After situation analysis, a retailer sets objectives, the longrun and short-run performance targets it hopes to attain.

- Sales objectives are related to the volume of goods and services a retailer sells. Growth, stability, and market share are the sales goals most often sought.
- Profit: retailers seek at least a minimum profit level during a designated period, usually a year.
- Satisfaction of Public: Retailers typically strive to satisfy their publics; that is, their stockholders, customers, suppliers, employees, and government.

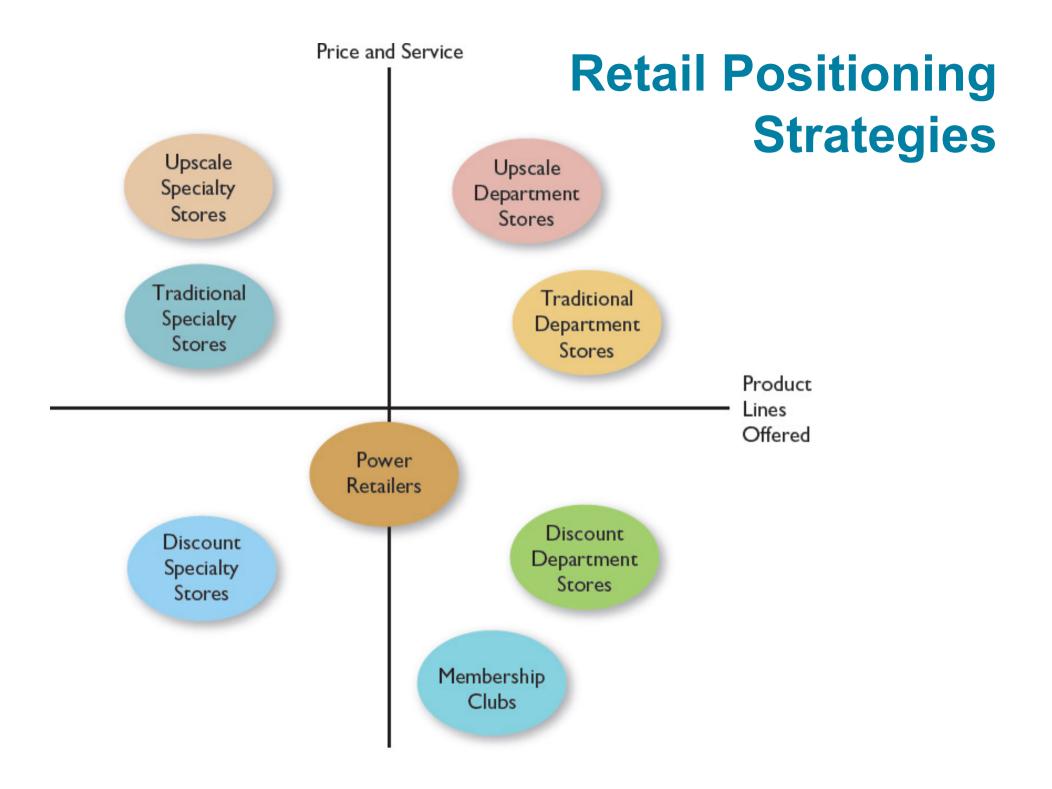
Objective: Image and Positioning

An **image** represents how a given retailer is perceived by consumers and others (*e.g.*, innovative/conservative, discount-oriented/upscale).

The key to a successful image is that consumers view the retailer in the manner the firm intends.

Positioning Approaches

- Mass merchandising is a positioning approach whereby retailers offer a discount or value-oriented image, a wide or deep merchandise selection, and large store facilities.
- Niche retailing occurs when retailers identify specific customer segments and deploy unique strategies to address the desires of those segments rather than the mass market.



III - Identification of consumers

The customer group sought by a retailer is called the target market. In selecting its target market a firm may use one of three techniques:

- Mass marketing: selling goods and services to a broad spectrum of consumers
- Concentrated marketing: focused on a specific group
- Differentiated marketing: target different groups with different retailing approaches

Target Marketing Techniques and Their Strategic Implications

Strategic Implications	Mass Marketing	Concentrated Marketing	Differentiated Marketing
Retailer's location	Near a large population base	Near a small or medium population base	Near a large population base
Goods and service mix	Wide selection of medium-quality items	Selection geared to market segment—high- or low- quality items	Distinct goods/services aimed at each market segment
Promotion efforts	Mass advertising subscription	Direct mail, E-mail, and segmented social media	Different for each segment
Price orientation	Popular prices	High or low	High, medium, and low— depending on market segment
Strategy	One general strategy for a large homogeneous (similar) group of consumers	One specific strategy directed at a specific, limited group of customers	Multiple specific strategies, each directed at different (heterogeneous) groups of consumers

IV - Developing an Overall Retail Strategy

Controllable Variables:

Uncontrollable Variables:



Developing an Overall Retail Strategy

Controllable Variables:

- Store location
- Managing business
- Merchandise management and pricing
- Communicating with customer

Uncontrollable Variables:

- Consumers
- Competition
- Technology
- Economic conditions
- Seasonality
- Legal restrictions

V – Specific Activities

Short-run decisions are made and enacted for each controllable part of the strategy. These are **tactics that must be responsive to the uncontrollable environment**.

- **Store Location:** analysis of the competition within the trading-area of the store, optimizing the relationship with nearby retailers.
- **Managing the business:** An organization structure is set into place. The budget is spent properly. Operations are adjusted as required.
- Merchandise management and pricing: Assortments in departments and the space allotted to each department require constant decisions. Selling prices reflect the firm's image and target market.
- **Communicating with the customer:** The display windows, store layout, and merchandise displays need regular attention. Ads are placed during the proper time and in the proper media

VI – Control

 Retail audit: In the control phase of strategic planning for retailers, a review takes place (Step VI), as the strategy and tactics (Steps IV and V) are assessed against the business mission, objectives, and target market (Steps I, II, and III)

 The strengths and weaknesses of a retailer are revealed as performance is reviewed. The aspects of a strategy that have gone well are maintained; those that have gone poorly are revised, consistent with the mission, goals, and target market

The adjustments are reviewed in the firm's next retail audit

Strategic Planning Template

1. Situation Analysis

- Current organizational mission
- Current ownership and management alternatives
- Current goods/service category

2. SWOT Analysis

- Strengths: Current and long term
- Weaknesses: Current and long term
- Opportunities: Current and long term
- Threats: Current and long term

3. Objectives

- Sales
- Profit
- Positioning
- Satisfaction of publics

4. Identification of Consumers

- Choice of target market
 - Mass marketing
 - Concentrated marketing
 - Differentiated marketing

5. Overall Strategy

- Controllable variables
 - Goods/services strategy
 - Location strategy
 - Pricing strategy
 - Promotion strategy
- Uncontrollable variables
 - Consumer environment
 - Competitive environment
 - Legal environment
 - Economic environment
 - Technological environment

6. Specific Activities

- Daily and short-term operations
- Responses to environment
- 7. Control
 - Evaluation
 - Adjustment

Additional Concerns for Global Retailing

- In addition to the strategic planning process:
 - assess your international potential
 - get expert advice and counseling
 - select your countries
 - develop, implement, and review an international retailing strategy

Useful tool? PESTEL analysis!

Factors Affecting the Success of a Global Retailing Strategy

- Timing
- A balanced international program
- Matching concept to market
- Solo or partnering
- Store location and facilities
- Product selection

Institutional factors

- Ownership form
- Goods/service category
- · Existing channels of distribution
- Level of competition
- · Level of technology (e.g., media, transportation network)
- Government restrictions
- · Desirability of a standardized approach

Consumer factors

- Retailing preferences
- Population trends
- Predominant language
- Level and distribution of income
- Level of literacy/education
- · Cultural values and lifestyle patterns

Store location factors

- Availability of desirable areas and sites
- Lease/purchase terms
- Level of transportation facilities
- Hours of operation



Operations factors

- Availability and caliber of personnel
- Appropriate management style
- · Facilities (e.g., availability of air-conditioning)
- Expected pilferage rates

of assortment

Merchandising factors Width and depth Merchandise guality Level of innovativeness · Availability and caliber

Pricing factors

of suppliers

Level

- Use of set pricing versus
- negotiable pricing
- Typical purchase terms

Image and promotion factors

- Store atmosphere
- Interior layout and displays
- Advertising
- Personal selling

Factors to Consider When **Engaging in** Global Retailing