

***PROJECT CYCLE MANAGEMENT FOR DIGITAL, ECOLOGICAL AND
SOCIAL INNOVATIONS
Euro-planning techniques***

Elisabetta Boglich, PhD

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**UNIVERSITÀ
DEGLI STUDI
DI TRIESTE**



Dipartimento

**Scienze Politiche
e Sociali**

Recap of the last lesson

Project writing and analysis of selection criteria

Relevance

Feasibility

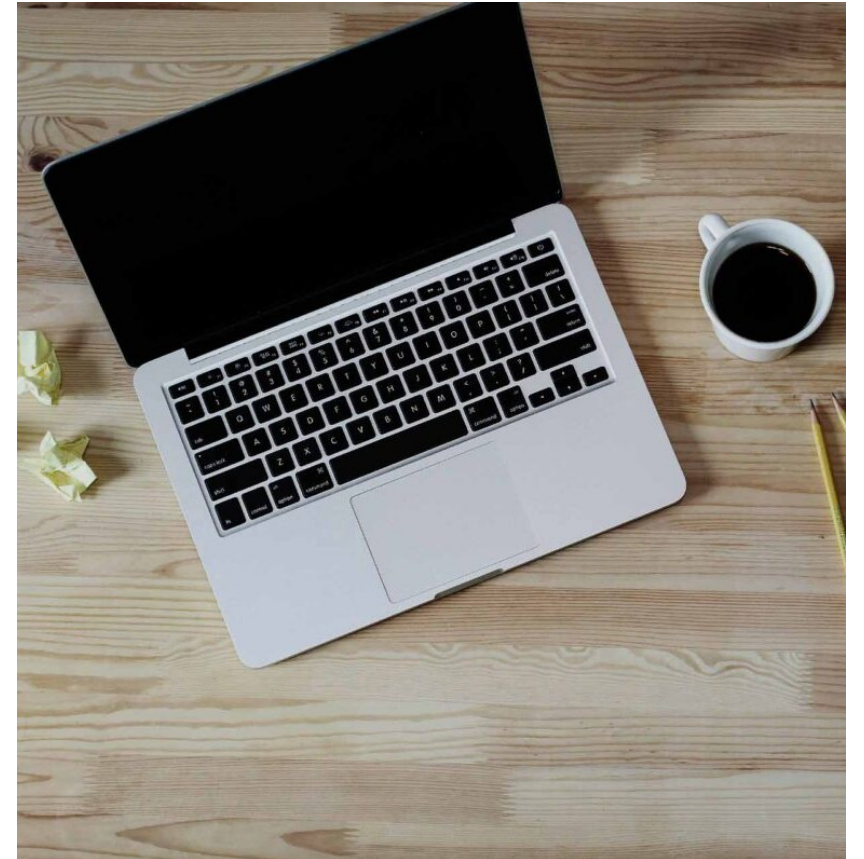
Sustainability

The checklist for a call for proposals

End of course exercise

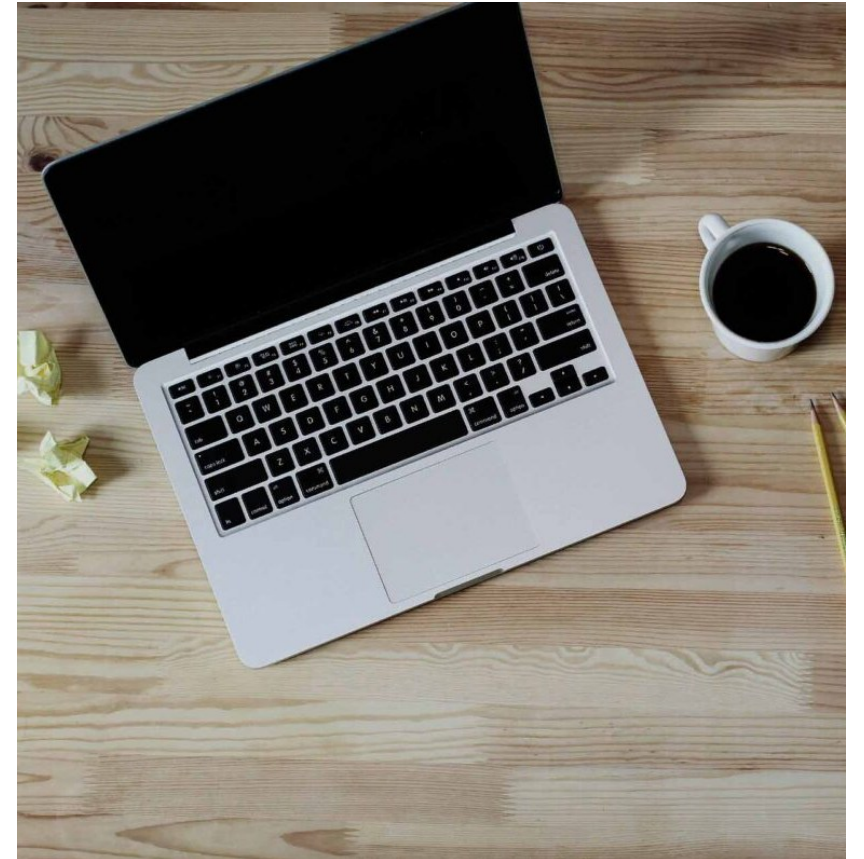
Final tips for drafting the project

- Be concise and clear, but describe everything, respecting the text length limits;
- Good English;
- Get yourself a good proofreader;
- Read the evaluation report with humility; it is a great opportunity for professional growth. Do not give up.



Final tips for drafting the project

- Study the call, work program and guidelines thoroughly;
- Build a strong partnership;
- Act in good time;
- Comply with the PCM;
- Write the project with the evaluation criteria in mind;
- Be ambitious but remember that you will also have to implement the project..



The project contracts

Contracts in European projects include:

- **A contract between the funding body and the coordinator** (who represents the partnership). This contract, called funding contract or **Grant Agreement**, contains all the essential information such as the start and end dates of the project, the amount of funding granted and how it will be disbursed, the project budget, eligible expenses, reporting procedures, the obligations of the Lead Partner or Coordinator, the obligations of the managing authority or funding body, etc.



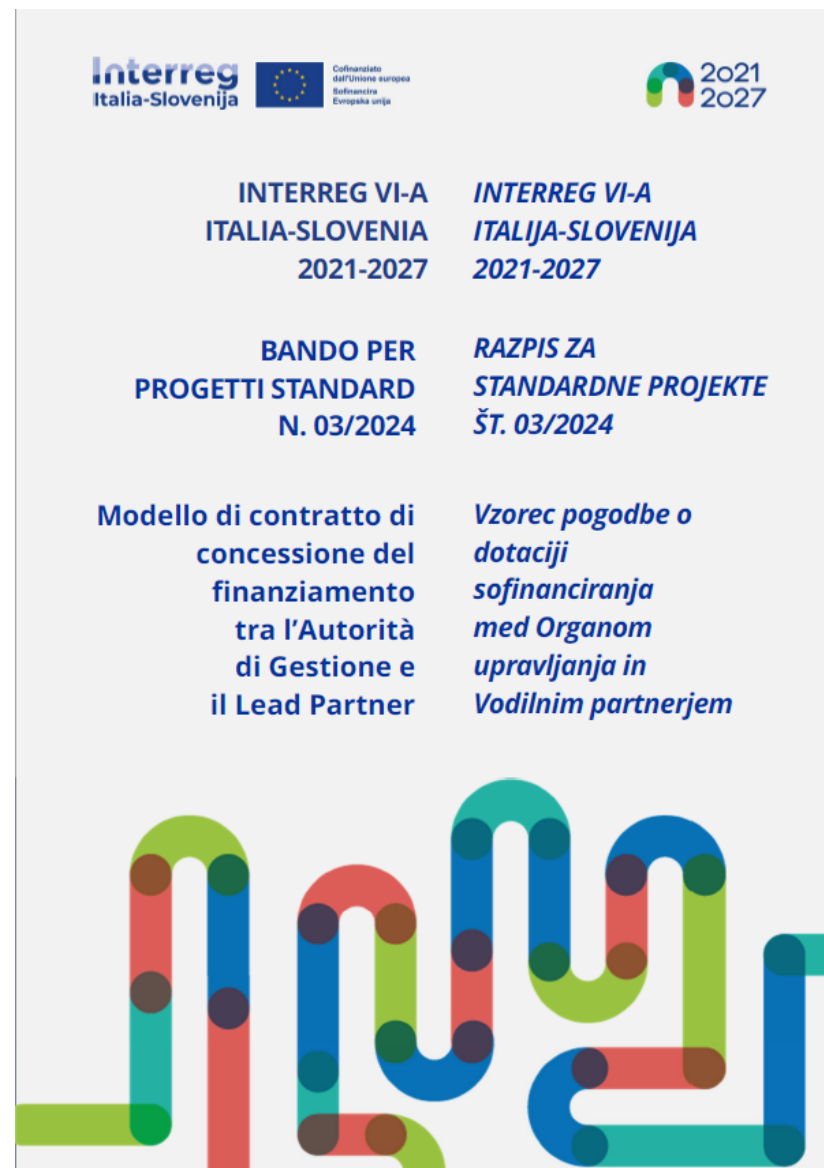
The project contracts

Contracts in European projects include:

- **A contract between the coordinator and the partnership.** This contract, called partnership contract or **Consortium Agreement**, contains all the fundamental information for the functioning of the partnership, such as the obligations of the Lead Partner or Coordinator, the obligations of the project partners, the management of financial flows, changes to the project (amendments), measures relating to information and communication activities and dissemination of results, management of intellectual property, the competent court for disputes, etc..



Template of the Grant Agreement





Template of the Grant Agreement

TABLE OF CONTENTS

- Article 1 Legal basis
- Article 2 Subject matter of the Agreement and allocation of funding
- Article 3 Amount of funding and State aid
- Article 4 Duration of the project
- Article 5 Eligible expenses
- Article 6 Reporting and reimbursement requests
- Article 7 Indicators
- Article 8 Project modifications and reallocation of funds
- Article 9 Obligations of the Lead Partner
- Article 10 Obligations of the Managing Authority
- Article 11 Recovery of unduly paid sums
- Article 12 Visibility, transparency and communication

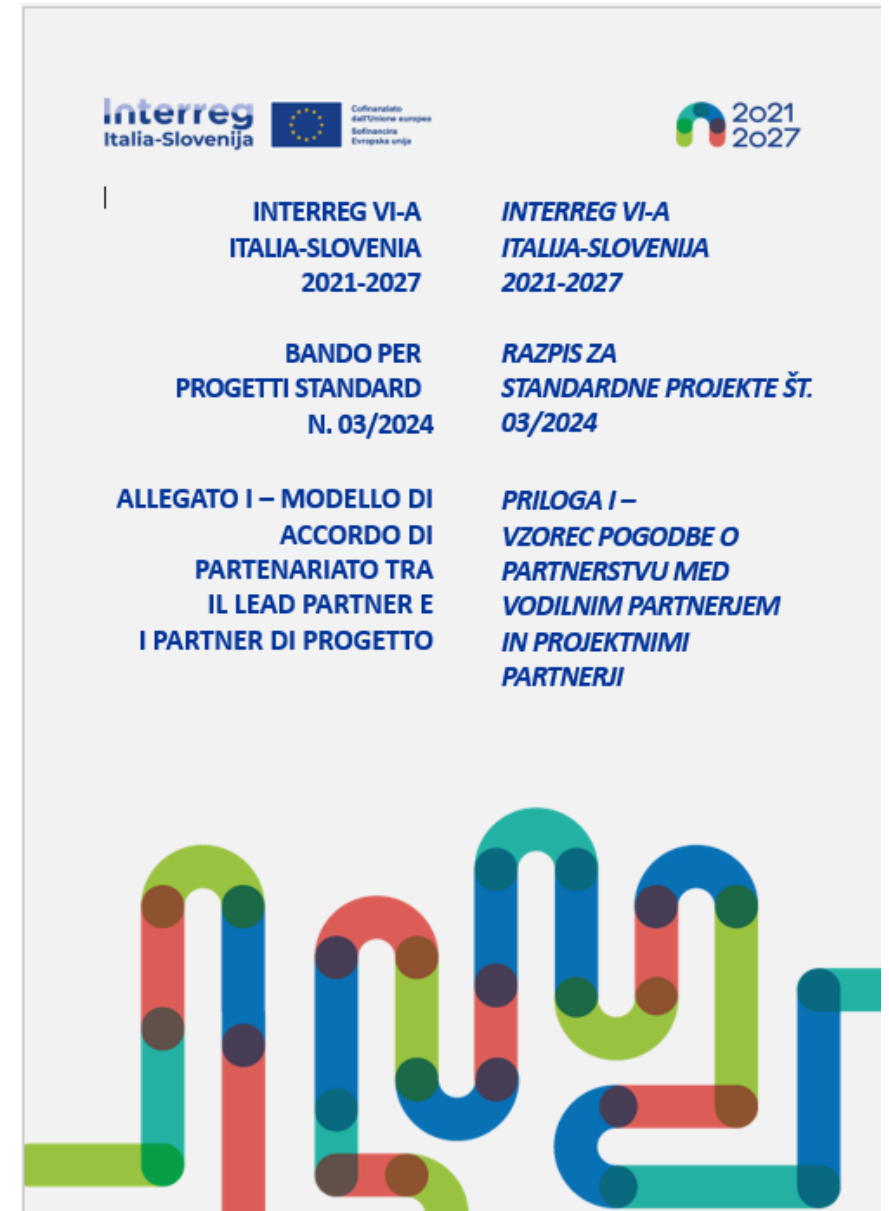
Template of the Grant Agreement

TABLE OF CONTENTS

- Article 13 Ownership and use of project results
- Article 14 Suspension and withdrawal of funding
- Article 15 Transfer and legal succession
- Article 16 Registration
- Article 17 Languages
- Article 18 Disputes
- Article 19 Final provisions



Template of the Partnership Agreement





Template of the Partnership Agreement

TABLE OF CONTENTS

Article 1 Legal Basis

Article 2 Subject Matter of the Agreement

Article 3 Duration of the Partnership Agreement

Article 4 Obligations and Responsibilities of the Lead Partner

Article 5 Obligations and Responsibilities of the Partners

Article 6 Relations with Third Parties

Article 7 Transfer and Legal Succession

Article 8 Financial management

Article 9 Eligible expenses

Article 10 Financial statements

Article 11 Project modifications and reallocation of funds

Article 12 Recovery of unduly paid sums

Template of the Partnership Agreement

Article 13 Measures relating to visibility, transparency, communication and dissemination of results

Article 14 Ownership and use of project results

Article 15 Liability and force majeure

Article 16 Registration

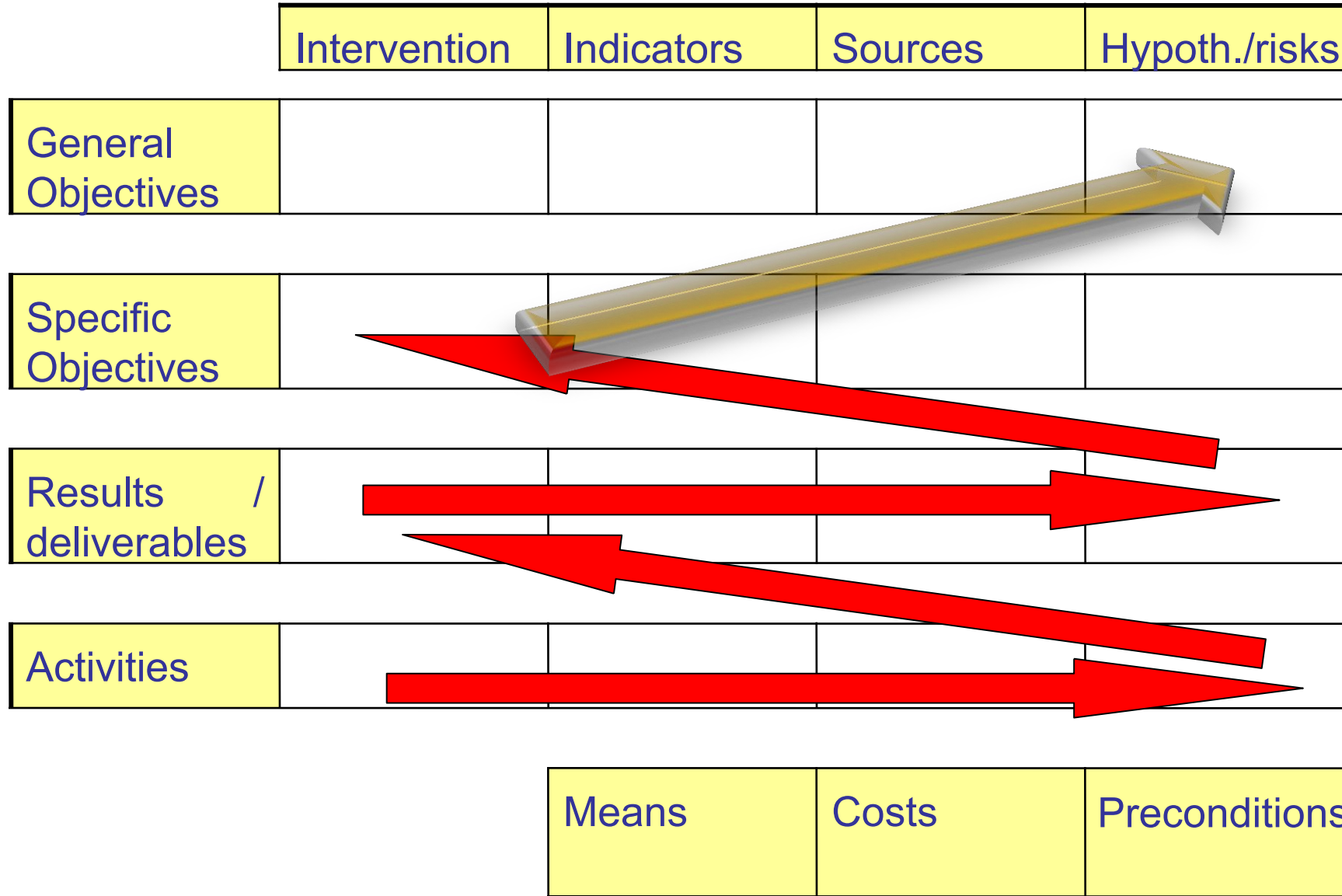
Article 17 Languages

Article 18 Jurisdiction

Article 19 Final provisions



Project implementation





The project implementation

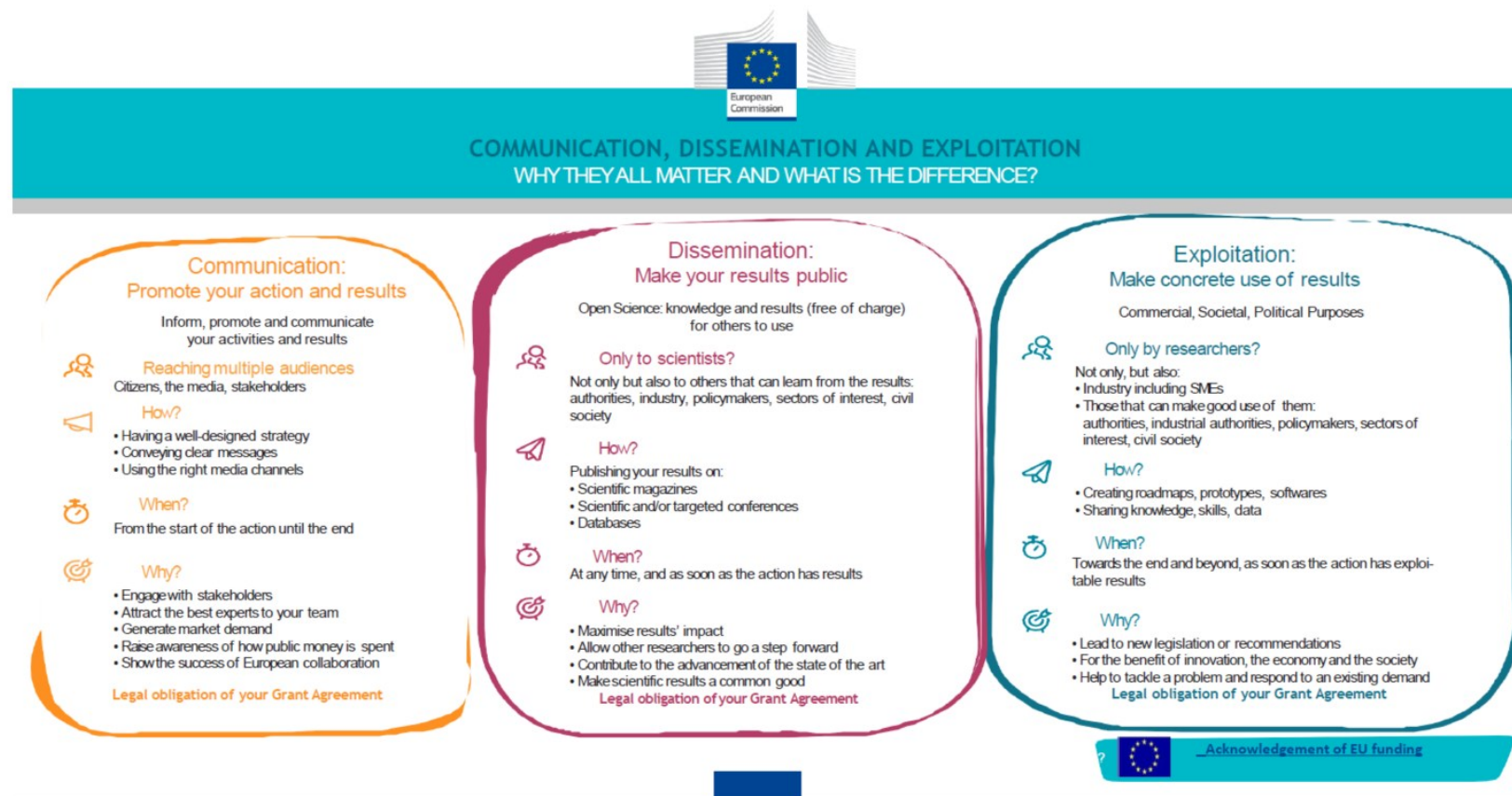
- The logical framework matrix is an excellent guide;
- The logical framework matrix must be constantly updated.

Some practical advice for coordinators

- Monitor partners closely;
- Deadlines will always tend to be extended;
- Take care over meetings; they should not be a mere formality. Select the topics to be discussed carefully and consider dividing participants into groups;
- Maintain good relations with the project officer and understand their priorities.



Communication and dissemination of project results



<https://rea.ec.europa.eu/system/files/2021-11/Communication%20Dissemination%20and%20Exploitation-2021.pdf>

Communication and dissemination

“Dissemination” and “communication” are two similar concepts, but they have two different meanings in European projects.

Communication is aimed at a very broad and general target audience (citizens, the media, society in general, but also stakeholders). It includes information and promotion activities to increase the visibility of the project.

How?

- By using a communication strategy
- By conveying clear messages
- By choosing the right media channels



Communication and dissemination

When?

From the beginning to the end of the project.

Why?

- Commitment to stakeholders.
- Attract the best experts to the project team.
- Stimulate demand in the market.
- Raise awareness of how public money is spent.
- Showcase the success of European collaboration.

It is a requirement of the grant agreement!



Communication and dissemination

Dissemination, on the other hand, communicates the results of the project and their transfer to promote their exploitation (including economic exploitation) with a view to practical use. In this case, the target audience will consist of individuals specializing in a particular sector, such as the scientific community or legislators.

Target audience:

- Authorities
- Industry
- Policymakers
- Sectors of interest
- Civil society



Communication and dissemination

How?

- In scientific projects, by publishing the results.
- By presenting the results to a specialist audience, for example by attending conferences and trade fairs in the sector.

When?

At any time, as soon as the project produces transferable results.

Why?

To maximize the impact of the results.

It is a requirement of the grant agreement!



Exploitation of project results

Finally, **exploitation** (which is expressly required in research projects) involves the practical use of the project results at a commercial and political level and for the benefit of society as a whole.

How?

- By creating development plans, prototypes and software.
- By sharing knowledge, skills and data obtained.

When?

Towards the end of the project or even after the project has ended, as soon as the project produces exploitable results.



Exploitation of project results

Why?

- To lead to new laws or regulations in the sector
- For the benefit of innovation, the economy and society
- To help address problems and respond to emerging questions in society

It is a requirement of the grant agreement (especially in research projects)!





Communication and dissemination

Example of WP project communication
(source: Andrej Bertok)

WP2 title: Project communication

- 2.1. Project events
- 2.2. Advertising campaign
- 2.3. Brochures and leaflets
- 2.4. Publications
- 2.5. Website
- 2.6. Social media accounts
- 2.7. Newsletters or direct mailings
- 2.8. Press conferences
- 2.9. Other media relations



Monitoring and Evaluation

Monitoring takes place throughout the project implementation phase and aims to continuously and systematically collect information on project progress.

Evaluation is typically conducted midway through the implementation period (*in itinere* evaluation) to assess whether the project is achieving its objectives and, if necessary, to reorient it. It is also conducted toward the end of the same period (*ex post evaluation*), when a more comprehensive assessment of the project's achievements can be made.



Monitoring and Evaluation

Monitoring tasks

Aim to track the progress of the action undertaken in terms of costs, resources employed, activities completed, and outcomes. The results provide the information base for the subsequent and complementary evaluation activity.

As such, monitoring is an **ongoing activity**, carried out by the project management team and is essential for monitoring progress. It allows the project to be monitored during the implementation phase and, if necessary, redesigned its activities.

Monitoring and Evaluation

In project management, **monitoring and control processes** are essential and allow for the overall assessment of key project variables (time, costs, quality) using the most objective measures possible, with the ultimate goal of ensuring the established objectives are progressively achieved.

In this phase, the project team and project manager will be responsible for monitoring the progress of activities, time, and costs against the project baselines.

The purpose of monitoring and control is, therefore, **to identify deviations from the work plan and identify possible corrective actions before they become irreparable.**



Monitoring activities

- **Continuous project review:** through monitoring, information is gathered to reflect on what is being achieved and to consider changes and adjustments to project activities;
- **Replanning:** The implementation phase of a project always involves deviations from what was initially planned. It is therefore essential to replan the project as it progresses, adapting it to the current situation;
- **Reporting:** This is a crucial function for providing various key stakeholders (especially the project funding body) with updated reports on the project's physical and financial progress.

Monitoring and Reporting

Purpose:

- **Inform the various key stakeholders about the project's progress** compared to the initial plan, highlighting any difficulties encountered and the actions to be taken to overcome them;
- Provide **formal documentation of what has been accomplished** while the project is still underway, to facilitate future monitoring and evaluation;
- **Document all changes** that occurred during the project's implementation period and any resulting adjustments to the initial budget;
- **Ensure project transparency** by making all information about its progress accessible to an external party.



Monitoring and Reporting

Monitoring Insights

- **The relevance and feasibility of the project**, i.e., its ability to continue to meet the needs of beneficiaries and deliver the expected benefits to target groups;
- **The progress being made in achieving the expected objectives** and the ability to utilize available financial resources;
- **The quality of project management**, especially in relation to the ability to manage risk factors and unexpected events;
- **The future sustainability** of the benefits the project is delivering;
- **The actions** to be taken.



Monitoring

Control paves the way for the replanning process and, in some cases, the redesign of the project's constituent elements (Work Breakdown Structure - WBS, requirements, technological solutions, schedules, resources, etc.).

Physical Progress in the Project Control Process:

Monitoring is the process of gathering the data needed to evaluate and monitor the project's physical progress; it precedes the control process, which, as the next phase, aims to verify project progress through the use of monitoring data.



Monitoring

Monitoring involves:

- **collecting project progress data** in terms of time, costs, and output;
- **updating the project work plan**;
- **identifying deviations** from the overall schedule;
- **refining estimates** based on extrapolations and simulations;
- **developing** partial and overall **performance indicators**.



Monitoring

By analyzing monitoring data, it is possible to:

- **identify the actions and resources still needed** to achieve the project's objectives;
- **propose corrective actions** to meet the project's timeline targets.



Evaluation

Evaluating physical progress is essential to verifying project progress: in fact, the hours and costs reported in the final report do not necessarily indicate that the work is actually progressing. Only after the work is completed and the individual project components have been completed is it possible to verify whether the costs incurred to complete the activities are adequate or excessive

For this reason, it is necessary to establish **the most objective possible criteria for measuring the progress** of each activity and, therefore, of the entire project. This means clearly defining **what to measure, who will do it, and when.**





Evaluation

The most commonly used **measurement criteria** for assessing progress are diverse. They typically include a series of standard indicators and can be supplemented with other indicators defined specifically based on the specific nature of the project.

Some examples of indicators:

- Measurement against predefined milestones;
- Percentage of completion;
- Level of effort

Evaluation

Evaluation Tasks

- **Verify** whether a project is achieving its established objectives;
- **Support decision-making processes** regarding actions to be undertaken in the subsequent project period.

It is therefore a one-time activity that generally occurs midway or toward the end of the project and is typically entrusted to **experts external to the project implementing body**. Evaluation in this case is called "formative" because it allows learning from the project's implementation, drawing useful information to overcome any difficulties encountered and continuously improve project quality.

Evaluation

Evaluation Principles

- **Impartiality and independence of the evaluation function** from the organizations/institutions responsible for policy development or project implementation;
- **Credibility**, ensured both by the use of professionals and by the transparency of the evaluation process and the dissemination of results;
- **Participation of key stakeholders** to ensure that ideas and opinions from different perspectives are taken into account;
- **Usefulness** in terms of the ability to provide evaluation results and recommendations in a timely manner.

Financial Reporting Principles

Eligible costs

- **Eligible costs must be foreseen in the estimate overall budget of the project** (costs necessary but NOT foreseen need the prior approval of the Agency before incurring)
- **Eligible costs must be borne during the project** (initial and end date indicated in the Grant Agreement), with the exception of preparation costs (if any)
- **The expense related to the last activities of the project must be paid in 3 months** from the end of the project, must be related to project activities implemented before the end of the project and must be reported in the final report;



Staff costs

Financial report procedure for staff reported with the REAL COSTS method:

- ❑ Definition of project team through a formal provision, indicating the persons involved, professional status, salary + social charges, hours monthly worked (as in the employment contract if any), number of productive hours worked on the project, hourly cost
- ❑ Description of roles and responsibilities in the project
- ❑ Periodic report with description of tasks and activities performed and results obtained in the specific reporting period; periodic reports must be signed by the person involved in the project and by the supervisor



Staff costs

- To be reported on a real basis, keep also **timesheets** in order to document the number of working days!
- Timesheet has to indicate the days really worked (pay attention to illness or holiday!), have to be signed by the persons involved in the project, to be counter-signed by the responsible of the project, dated and recorded in order to avoid any future modifications.
- Timesheet have to be filled in real time (NOT going back in time!!!)



Staff costs

- Timesheet have to be calculated, generally, on a basis of 1720 productive hours/year, as in Horizon Europe program
- Generally, NO timesheets requested for staff **working 100%** on the project



Staff costs

Necessary supporting documents



- You have to produce your **employment contract**;
- For Italian beneficiaries: produce also the **annual summary pay packet** (cedolino riepilogativo annuale), to calculate the hourly cost
- **Definition of project team** through a formal provision, indicating the persons involved, professional status, salary + social charges, hours monthly worked (as in the employment contract if any), number of productive hours worked on the project and description of the activities performed, hourly cost. This provision has to be dated and confirmed both by the person involved and by the responsible of the project; if the person is involved also in other EU or national projects, specify also the title of the projects and the hours worked on other projects;
- **Timesheets** signed and dated

Staff costs

Necessary supporting documents



- You have also to produce your **pay packet** for all the months for which you have filled in the time sheets, that have to be stamped with the project stamp, and under the stamp has to be specified the cost of the days worked for each month (if you don't report the whole cost of the month!)
- Finally, you have to produce the proof of the payment of your salary + social charges and taxes of the months for which you have filled in the time sheets (named order of payment with receipt, copy of the bank transfer) → in case of group payment, declaration by the salary payment office

Staff costs

Necessary supporting documents



- **Description of activities performed for the project**, specifying the time dedicated
- **the hiring procedure must guarantee conditions of transparency and equal treatment.** In the employment contract (as well as in the selection procedure) the project should be mentioned;
- In case of audit, you have to produce the employment contract, as well as documents relating to the procurement procedure (invitation to submit a candidature, candidatures received, minutes of evaluation/selection of the best candidate)



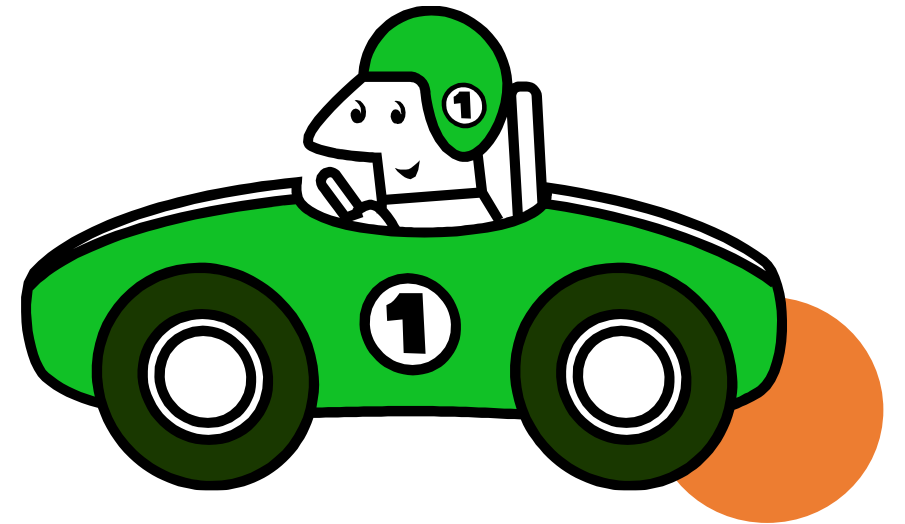
Staff costs

Necessary supporting documents

All original documents must be kept by the coordinator or co-beneficiaries **during 5 years from the date of the final payment!**

Travel & Subsistence

- Keep invoices and/or receipt signed by the staff receiving the reimbursement (tickets, boarding pass, travel agency invoices; if bought through internet, email confirmation is accepted if no invoice is available);
- Remember to keep always the boarding pass!
- Buy air ticket with insurance covering the impossibility of travelling or change of date
- Business class ticket are not eligible!
- Remember to keep minutes of the meetings (= reason for travel) and the proof of you participation (attendance sheet)



Travel & Subsistence

Examples of necessary supporting documents

- Employer authorization for the travel
- Expense account of the person who travelled and proof of reimbursement by the employer
- tickets (plane, train, bus, etc.) and invoices (hotels, restaurants, travel agency);
- boarding cards;
- Report with clear identification of the activity/purpose of the trip, place and date, list of participants, names and functions of the participants in the project (e.g. partner, expert, volunteer, subcontractor), detailed related costs, splitted in travel, hotel and restaurant costs;



Subsistence

Examples of necessary supporting documents

- Reimbursement must be based **on the basis of the real costs** and following the existing internal rules of the partner organizations, (reimbursement of receipts)
- Expenses reimbursement claim form (e.g. mission expenses reimbursement claim), indicating place, date and time, signed and dated by the participant – employee – and the person authorizing the expenditure – employer -);
- Proof of accommodation - (hotel invoice);
- Attendance list signed by the participants;
- Proof of payment



Equipment

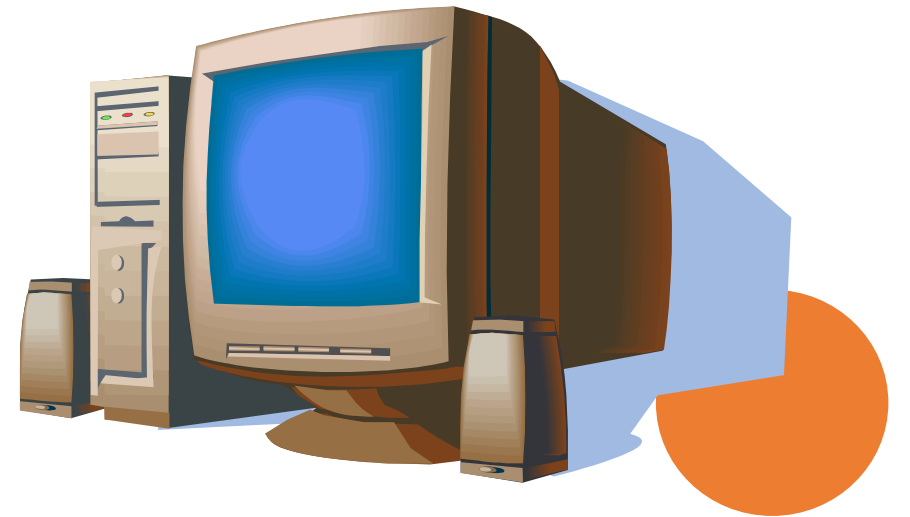
Remember that rules for procurement apply, that is:

- principle of **best value for money**: award the contract to the tender offering best price-quality ratio
- procedure involving at least 3 tenderers
- For equipment necessary for project implementation, essential for reaching project objectives, if equipment is used ONLY for the project the depreciation cost is eligible (in some cases also purchase cost could be eligible), provided that ownership and use are kept for 5 years after the final payment).
- If equipment is foreseen, is better to buy it in the very beginning of the project, otherwise you risk not to cover the cost (as depreciation is always eligible, only the portion of the equipment's depreciation corresponding to the duration of the project and the rate of actual use for the purposes of the project may be taken into account.)



Equipment

- ICT Costs, such as computer equipment, if used also for other projects, should be spread proportionally to all projects and main activities implemented by the Contractor and Project Partners. The pro rata charged to the project, should reflect the percentage of use of the ICT equipment and connection time in that project. The apportionment should be on a reasonable, justified and coherent basis, which should be readily available.
- All equipment related to the administration of the project (e.g. PCs, portables, etc.) and all equipment purchased before the start of a project is covered by indirect costs of the project.





Equipment

Examples of necessary supporting documents

- contracts and invoices;
- proof that the payments have been made by the partner and are recorded in his accounts;
- the equipment purchased must be itemized in the organization in which it is installed and bear an inventory number (and must be identified with a project label)

Investment and infrastructure

Eligible expenses:

- Purchase of lands;
- Restructuring/restoring of buildings;
- Building

Condition:

- Direct link between purchase/restructuring/building and project objectives;
- Ownerhips and use of buildings must be kept for 5 years after the end of the project;
- Beneficiary must have all the necessary legal authorization;



Investment and infrastructure

Examples of necessary supporting documents

- Terms of reference/specifications of the tendering;
- request for quotation with reference to the project, activity and deadline for answering;
- quotations received dated and signed;
- evaluation committee's report;
- award decision;
- contracts and invoices;
- proof that the payments have been made by the partner and are recorded in the accountancy;
- Intermediate and final work progress and test certificate.



Subcontracting

Preliminary information on tender procedures

- For any service provided by an external party the beneficiary shall seek **competitive tenders (minimum 3 offers)** from potential contractors and award a contract to the bid offering best value for money.
- An exception to the public procurement procedure is the case of only one existing tenderer (i.e. in case of patent, or local newspaper/TV channel); in this case the document authorizing the expenses have to be very detailed and should well explain the reasons of the «direct award»
- Beneficiaries are required to ensure that transparent bidding procedures are used before selecting a subcontractor.



Subcontracting - Preliminary information on tender procedures

Preliminary information

- "Any *subcontract*, the costs of which are to be claimed as an eligible cost, **must be awarded to the bid offering best value for money** (best price-quality ratio), under conditions of transparency and equal treatment."
- The procedure to be applied for the award of subcontracts depends on the status of the beneficiary, i.e. if the beneficiary is a public or a private entity:
- **Public entities must follow the procurement principles established by their national/regional authorities.** For subcontracts exceeding certain amounts, the directive on public procurement of services applies and the publication of a call for tenders is mandatory. However, they must in any case comply with the terms of the specific funding Programme.

Subcontracting - Preliminary information on tender procedures

Preliminary information

Example:

In an Interreg project, a beneficiary (university) subcontracts task X for an amount of EUR 20,000. If this amount is below the threshold set by its national public rules (i.e. EUR 40,000), then the subcontract must comply at least with the conditions set out in the Programme, even if the national rules do not set out any specific requirement.

Subcontracting - Preliminary information on tender procedures

Preliminary information

Private legal entities must follow the rules that they usually apply for the selection of procurement contracts, respecting in any case the terms of the specific funding Programme. The publication of a call for tenders is normally not necessary for private legal entities, but they must at least require submission of several quotes (usually a minimum of 3) for any contract of value higher than € 250, unless it has an established framework contract for the provision of those services. There must be a proportional relationship between the size in work and cost of the tasks to be subcontracted on the one hand and the degree of publicity and formality of the selection process on the other.

Subcontracting - Preliminary information on tender procedures

Preliminary information

The procedure must ensure conditions of transparency and equal treatment. At the request of the Commission and especially in the event of an audit, beneficiaries must be able to demonstrate that they have respected the conditions of transparency and equal treatment.

Beneficiaries must be able to prove that:

- ☐ the criteria and conditions of submission and selection are clear and identical for any legal entity offering a bid;
- ☐ there is no conflict of interest in the selection of the offers;
- ☐ the selection must be based on the best value for money given the quality of the service proposed (best price-quality ratio). **It is not necessary to select the lowest price**, though price is an essential aspect.
- ☐ the criteria defining "quality" must be clear and coherent according to the purpose of the task to subcontract, in order to provide a good analysis of the ratio price/quality.

Subcontracting - Preliminary information on tender procedures

Preliminary information

Terms of reference/specifications of the tendering:

- ☐ request for quotation with reference to the project, activity and deadline for answering;
- ☐ quotations received dated and signed;
- ☐ evaluation committee's report;
- ☐ award decision;
- ☐ contracts and invoices;
- ☐ proof that the payments have been made by the partner and are recorded in the accountancy.

Subcontracting

Eligible expenses:

- Surveys
- Training
- Translations
- Data processing systems and website creation and/or maintenance and updating;
- Communication and promotion activities
- Financial management



Subcontracting

Eligible expenses (examples):

- Conferences and seminars
 - *Specific costs relating to conferences and seminars organised as part of the implementation of the project; NOT travelling and subsistence allowances for participants (to be included under «Travel»)*
 - *Detailed calculations for the relevant costs should be provided, e.g. for renting a room, indicate the number of participants and number of days/hours; the cost for interpretation should be calculated per interpreter per day*
- Participation to events (conference fees, meeting registration costs)
- Legal, technical and financial advice
- Purchase of copyrights and other Intellectual Property Rights
- Cost of financial services (bank guarantees)
- Travel and subsistence costs of external experts



Subcontracting

Pay attention!

Subcontracting includes also all kind of staff NOT included in the staff cost category:

- Staff recruited only for the project
- Staff working with a time contract
- External expert
- Staff working on occasional basis



Indirect costs

The eligible **indirect costs** for the project **are those costs which**, with due regard to the conditions of eligibility described above, **are not identifiable as specific costs directly linked to performance of the project** which can be recorded in the project's accounts, but which have nevertheless been incurred in connection with the eligible direct costs for the project. They cannot include any eligible direct costs.

Typically they include administration and management fees, depreciation of buildings and equipment, rents, maintenance costs, telecommunication and postal fees, heating, water supply, electricity or other forms of energy, office furniture, office stationery, and insurance policies.

The indirect costs of the project is generally a flat rate amount set at a percentage of the total amount of eligible direct costs. The corresponding costs need not be justified by accounting documents.



Indirect costs

Examples of indirect costs are:

- All costs for equipment related to the administration of the project (e.g. PCs, portables, etc.);
- Communication costs (postage, fax, telephone, internet access, mailing, etc.);
- Infrastructure costs (rent, electricity, etc.) of the premises where the project is being carried out;
- Office supplies;
- Photocopies.



For all types of costs

The beneficiaries shall keep at the Agency's disposal all original documents (or, in exceptional and duly justified cases, certified copies of original documents), accounting and tax records relating to the agreement for a period of **5 years from the date of payment of the balance/debit note**



Non eligible costs

- Gifts and presents;
- Recreational/touristic side programmes;
- Travel and subsistence fees of EU officials;
- Costs incurred in relation to activities not foreseen in the project or in modifications of the action for which Commission's agreement was not given;
- Costs incurred for the production of communication material not mentioning that the action has received funding from the relevant funding programme;
- Costs declared by the beneficiary and covered by another project or work programme receiving a European Union grant
- **NO DOUBLE EU/PUBLIC FUNDING!**



Project closure

The **project closure process** is the last of the main project management processes.

When defining a project, a key characteristic that distinguishes it is its defined time horizon, meaning a certain start and end. The closure phase, therefore, deals with all aspects related to the project's completion and includes the subprocesses necessary to formally conclude all project activities.



Project closure

Closing a project essentially means:

1. **Making the product/service generated by the project available for use;**
2. **Verifying that all activities** outlined in the Work Breakdown Structure (WBS) **have been completed;**
3. **Verifying the delivery and acceptance by the funding body of all deliverables**, including delivery documentation and the dispute resolution process;
4. **Obtaining feedback** from the funding body client/stakeholder;
5. **Closing the contract** binding the project developer to the contractor and verifying that contracts with third parties have been closed.

Project closure

6. Ensure the closure of financial and administrative transactions;
7. **Reallocate resources** used during the project;
8. **Archive project documentation** according to the organization's procedures;
9. **Produce a final project report.**

Project closure

Finally, it's very important to highlight **lessons learned**, or significant experiences gained during the project.

It's helpful to collect them in a document to be archived, after presenting and sharing them with stakeholders. The purpose of lessons learned is to highlight the successes, but also the failures, to understand "**what worked and what created problems during the project.**"



Some final thoughts

“He who does not design
has already chosen to be
designed”

Giulio Carlo Argan
(art historian)

Some final thoughts

"Designing—a building, a magazine, or more generally, one's life—without being passively swept along by events is the foundation of a conscious and noble life."

Sergio Olivotti
(Graphic Design Professor)

Thank you for your attention!

Elisabetta Boglich Perasti, PhD

elisabetta.boglich@dispes.units.it

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University of Trieste

Dr. Andrej Bertok

